

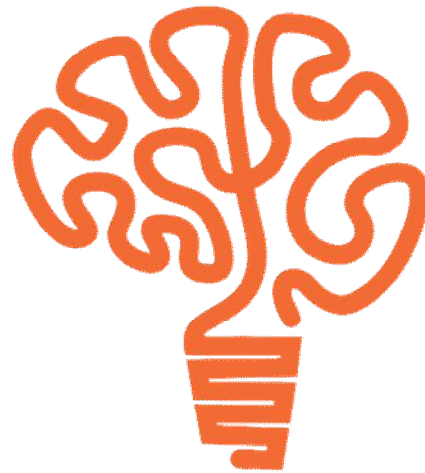
A background image showing a group of people huddled together, looking down at something in their hands, possibly a smartphone or a document. The image is slightly blurred and has a warm, golden light effect, suggesting a collaborative and focused environment.

Employability approaches, concepts, definitions



Our aim

Centre for career development





Employability

- can be seen as a management philosophy, which recognises that employment and market performance stem from the initiative, creativity and competencies of all employees, and not just from the wisdom of senior management.



FACULTY OF LOGISTICS

- In case of Faculty of logistics and University of Maribor we can speak about employability of graduates. This means in what period do students or graduates get their first job after finishing their study, in which field they get their jobs and how satisfied are they.
- Employability could be encouraged with different before mentioned activities. One of the most important is a formation of career centres, in our case is this core Career Centre at University of Maribor and Centre for Career Development at Faculty of logistics. Furthermore, activities of career centres are important.



Actions that effects the employability possibilities the most:

- Appropriate competencies that graduates get during study period,
- Additional knowledge on how to get as much experiences as possible during study time,
- Practical qualifications that students can get during study period (practical work in companies, project work with different companies),
- Additional knowledge on different topics related to employability chances after finishing study,
- Other local, environmental and economic conditions on work field in general.



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Thank you for your attention.